

برنامج تمكّن
قائمة الشهادات

Tamakkan Program
Certificates Catalogue



The certificate list has been updated on July 15, 2026

تم تحديث قائمة الشهادات بتاريخ 15 يوليو 2026





Introduction

Professional certifications have become one of the most effective ways to develop skills, validate expertise, and improve employability in today's evolving labor market.

Through the Tamakkan Professional Development Program, Tamkeen supports Bahraini nationals in obtaining globally recognized professional certifications that align with the needs of priority sectors in Bahrain. By investing in national talent, the program contributes to building a highly skilled workforce that supports the Kingdom's economic growth and competitiveness.

This catalogue serves as a practical reference to the professional certifications supported by Tamkeen, helping individuals identify certifications relevant to their career aspirations while providing an overview of each certification, its awarding body, and its professional value.

As industry requirements continue to evolve, this catalogue will be reviewed and updated periodically to ensure continued alignment with labor market demands and internationally recognized professional standards.

Why Professional Certifications Matter



Enhance professional knowledge and practical skills



Strengthen career progression and employability



Increase competitiveness in the labor market



Validate expertise through internationally recognized credentials



Support lifelong learning and continuous professional development



About Tamakkan Professional Development Program

The Tamakkan Professional Development Program supports Bahraini nationals in obtaining internationally recognized professional certifications that contribute to career growth and meet the evolving needs of Bahrain's labor market.

The program covers a wide range of certifications across multiple disciplines, helping individuals build in-demand skills while supporting the development of a competitive national workforce.

For more information, please visit Tamkeen's website.



Recognized Certifications from Leading Global Institutions

Central Bank of Bahrain



مصرف البحرين المركزي



EWA
هيئة الكهرباء والماء
Electricity & Water Authority



BIBF
مجلس البحرين للمؤسسات المصرفية والمالية
BAHRAIN INSTITUTE OF BANKING AND FINANCE



Financial and Insurance



Financial and Insurance Certificates



Certificate Name:	Certified Islamic Professional Accountant (CIPA)
About The Certificate:	The Certified Islamic Professional Accountant (CIPA) designation, awarded by the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI), is a globally recognized professional credential for accountants and finance professionals working within or seeking to enter the Islamic financial services sector. The program develops expertise in the accounting standards, governance frameworks, and Sharia-compliant financial reporting practices specific to Islamic banks and financial institutions. The CIPA is recognized by regulators and employers across the Gulf region and internationally as evidence of specialized knowledge in Islamic accounting and financial reporting.
Awarding Body:	Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI)
Training Knowledge Area:	Accounting & Finance



Certificate Name:	CPA Certified Public Accountant
About The Certificate:	The Certified Public Accountant (CPA) qualification, administered by the American Institute of Certified Public Accountants (AICPA), is the gold standard credential for accounting professionals in the United States and one of the most recognised designations worldwide. The examination is structured across four sections covering auditing and attestation, business environment and concepts, financial accounting and reporting, and regulation, providing a comprehensive assessment of a candidate's technical competence across all core domains of the accounting profession. The CPA designation is a prerequisite for public accounting practice in the United States and is highly valued by employers in financial services, corporate finance, and government sectors globally.
Awarding Body:	American Institute of Certified Public Accountants
Training Knowledge Area:	Accounting & Finance

Financial and Insurance Certificates



Certificate Name: Financial Advice Programme (FAP) – Level 1

About The Certificate: The Financial Advice Programme at Level 1, jointly offered by the Bahrain Institute of Banking and Finance (BIBF) and endorsed by the Central Bank of Bahrain (CBB), is a mandatory entry-level qualification for all individuals providing financial advisory services within the Kingdom. The programme introduces participants to the regulatory framework governing financial advice in Bahrain, the principles of financial planning, product knowledge, and the ethical standards required of financial advisers. It establishes the professional foundation upon which more advanced levels of the Financial Advice Programme are built.

Awarding Body: Bahrain Institute of Banking and Finance & Central Bank of Bahrain

Training Knowledge Area: Accounting & Finance



Certificate Name: Financial Advice Programme (FAP) – Level 2

About The Certificate: The Financial Advice Programme at Level 2, offered by the Bahrain Institute of Banking and Finance (BIBF) and endorsed by the Central Bank of Bahrain, advances participants' professional competence in financial planning and advisory practice. Building on the foundations established at Level 1, the programme develops deeper knowledge of investment products, risk profiling, client needs analysis, and regulatory obligations in the context of Bahrain's financial services environment. It is a required qualification for financial advisers seeking to operate at an intermediate professional level in the Kingdom.

Awarding Body: Bahrain Institute of Banking and Finance & Central Bank of Bahrain

Training Knowledge Area: Accounting & Finance

Financial and Insurance Certificates



Certificate Name:	Financial Advice Programme (FAP) – Level 3
About The Certificate:	The Financial Advice Programme at Level 3, offered jointly by the Bahrain Institute of Banking and Finance (BIBF) and the Central Bank of Bahrain, represents the advanced tier of the FAP qualification framework and is designed for experienced financial advisers seeking to demonstrate the highest level of professional competence in financial planning and wealth management. The programme covers sophisticated financial planning strategies, complex investment structures, retirement and estate planning, and advanced regulatory and compliance requirements relevant to the Bahraini and regional financial services market.
Awarding Body:	Bahrain Institute of Banking and Finance & Central Bank of Bahrain
Training Knowledge Area:	Accounting & Finance



Certificate Name:	Advanced Diploma in Islamic Finance – Level 9
About The Certificate:	The Advanced Diploma in Islamic Finance at Level 9, offered by the Bahrain Institute of Banking and Finance (BIBF), is the most prestigious Islamic finance professional qualification available in the Kingdom and is mandated by the Central Bank of Bahrain for individuals holding control functions within Islamic banks. The programme provides a rigorous academic and practical grounding in Islamic economics, Sharia-compliant financial instruments, Islamic banking operations, risk management, and regulatory frameworks governing the international Islamic financial sector. It is globally regarded as the benchmark qualification for senior professionals in Islamic finance.
Awarding Body:	Bahrain Institute of Banking and Finance (BIBF)
Training Knowledge Area:	Accounting & Finance

Financial and Insurance Certificates



Certificate Name: Advanced Diploma in Islamic Commercial Jurisprudence

About The Certificate: The Advanced Diploma in Islamic Commercial Jurisprudence, offered by the Bahrain Institute of Banking and Finance (BIBF), is a pioneering professional qualification that provides in-depth study of the Sharia principles and legal frameworks underpinning Islamic commercial and financial transactions. The programme is designed for Sharia graduates and experienced practitioners in Islamic finance who wish to develop specialised expertise in the jurisprudential analysis of financial contracts, products, and structures. It is a highly sought-after credential for Sharia advisory, supervisory board membership, and product development roles within Islamic financial institutions.

Awarding Body: Bahrain Institute of Banking and Finance (BIBF)

Training Knowledge Area: Accounting & Finance



Certificate Name: CFA Chartered Financial Analyst – Level 1

About The Certificate: The CFA Level 1 examination, administered by the CFA Institute, is the first stage of the globally recognised Chartered Financial Analyst programme and introduces candidates to the foundational tools and concepts of investment analysis and portfolio management. The curriculum covers ethical and professional standards, quantitative methods, economics, financial reporting, corporate finance, equity investments, fixed income, derivatives, and portfolio management. The CFA credential is widely regarded as the benchmark designation for investment professionals and is recognised by regulators and employers across financial markets worldwide.

Awarding Body: CFA Institute

Training Knowledge Area: Accounting & Finance

Financial and Insurance Certificates



Certificate Name: CFA Chartered Financial Analyst – Level 2

About The Certificate: The CFA Level 2 examination, administered by the CFA Institute, advances candidates' expertise in asset valuation and the practical application of investment tools across all major asset classes. The curriculum emphasises the rigorous application of financial analysis and valuation frameworks to equity, fixed income, real estate, and alternative investments, with continued emphasis on ethical and professional standards. Passing Level 2 represents a significant milestone in the CFA programme and demonstrates a candidate's readiness to apply sophisticated analytical skills in professional investment management roles.

Awarding Body: CFA Institute

Training Knowledge Area: Accounting & Finance



Certificate Name: CFA Chartered Financial Analyst – Level 3

About The Certificate: The CFA Level 3 examination, administered by the CFA Institute, is the final stage of the Chartered Financial Analyst programme and focuses on the synthesis and application of all prior learning into a coherent portfolio management and wealth planning framework. The curriculum covers portfolio construction, risk management, asset allocation, performance evaluation, and the management of institutional and private client portfolios, integrated with the profession's highest ethical standards. Candidates who pass all three levels and meet the work experience requirements are awarded the CFA charter, one of the most respected designations in global investment management.

Awarding Body: CFA Institute

Training Knowledge Area: Accounting & Finance

Financial and Insurance Certificates



Certificate Name: Advanced Financial Modeler (AFM)

About The Certificate: The Advanced Financial Modeler (AFM) designation, awarded by the Financial Modeling Institute (FMI), is the world's most rigorous and widely respected credential for professionals working in financial modelling and analytical finance. The programme validates mastery of advanced modelling techniques including complex forecasting, scenario and sensitivity analysis, M&A modelling, LBO structures, and best-practice spreadsheet architecture. Recognised by leading investment banks, private equity firms, and corporate finance departments globally, the AFM designation marks its holders as practitioners of the highest calibre in quantitative financial analysis.

Awarding Body: Financial Modeling Institute (FMI)

Training Knowledge Area: Accounting & Finance



Certificate Name: Certificate in Financial Modelling Essentials

About The Certificate: The Certificate in Financial Modelling Essentials, offered by the Financial Modeling Institute (FMI), provides finance professionals and analysts with the practical skills needed to build accurate, well-structured financial models used in business planning, valuation, and investment analysis. The programme covers core modelling techniques, spreadsheet best practices, scenario and sensitivity analysis, and the principles of financial statement modelling. It is suited to individuals seeking to enter or advance within finance roles, including financial analysts, junior accountants, and business professionals transitioning into more quantitative functions.

Awarding Body: Financial Modeling Institute (FMI)

Training Knowledge Area: Accounting & Finance

Financial and Insurance Certificates



Certificate Name: Financial Risk Manager (FRM)

About The Certificate: The Financial Risk Manager (FRM) designation, awarded by the Global Association of Risk Professionals (GARP), is the premier globally recognised credential for professionals specialising in financial risk management. The programme challenges candidates to demonstrate mastery across all major risk disciplines, including market risk, credit risk, operational risk, liquidity risk, and risk management in investment management. Recognised by regulatory bodies, major financial institutions, and risk management practitioners worldwide, the FRM is the benchmark qualification for senior risk professionals seeking to validate their expertise and advance their careers in financial risk.

Awarding Body: Global Association of Risk Professionals (GARP)

Training Knowledge Area: Accounting & Finance



Certificate Name: Certified Internal Auditor

About The Certificate: The Certified Internal Auditor (CIA) designation, awarded by the Institute of Internal Auditors (IIA), is the only globally recognised certification exclusively dedicated to the internal audit profession and has been the international standard for internal auditors since 1973. The programme assesses a candidate's knowledge across all core areas of internal auditing, including risk management, governance, internal control frameworks, and professional auditing standards. Earning the CIA designation demonstrates a practitioner's commitment to the profession and equips them with the tools and credibility needed to deliver independent and objective assurance to their organisations.

Awarding Body: Institute of Internal Auditors

Training Knowledge Area: Accounting & Finance

Financial and Insurance Certificates



Certificate Name: CMA Certified Management Accountant

About The Certificate: The Certified Management Accountant (CMA) designation, awarded by the Institute of Management Accountants (IMA), is a leading global credential for finance and accounting professionals who specialise in management accounting and financial decision-making. The programme assesses expertise in financial planning, performance management, cost management, internal controls, and investment decision analysis, equipping candidates with the analytical and strategic skills needed to drive business performance and organisational value. CMAs are recognised as trusted finance professionals who not only understand the numbers but can interpret them to support sound business strategy.

Awarding Body: Institute of Management Accountants (IMA)

Training Knowledge Area: Accounting & Finance



Certificate Name: ICA International Diploma in Governance, Risk and Compliance

About The Certificate: The ICA International Diploma in Governance, Risk and Compliance, awarded by the International Compliance Association (ICA), is a highly regarded postgraduate-level qualification that develops a comprehensive understanding of the regulatory environment, compliance culture, risk management frameworks, and governance structures within the financial services industry. The programme equips compliance professionals with the contextual insight and strategic perspective needed to navigate complex regulatory obligations, manage enterprise risk, and promote ethical business conduct across their organisations. It is recognised by regulators and employers globally as a mark of professional distinction in compliance and risk management.

Awarding Body: International Compliance Association

Training Knowledge Area: Accounting & Finance

Financial and Insurance Certificates



Certificate Name:	Associate Professional Risk Manager (APRM)
About The Certificate:	The Associate Professional Risk Manager (Associate PRM) designation, offered by the Professional Risk Managers' International Association (PRMIA), is a certificate programme designed for individuals entering the risk management profession or those who interface with risk disciplines in roles such as auditing, accounting, legal, and technology. The programme provides a foundational understanding of risk management methods, financial instruments, and the professional and ethical standards expected of risk practitioners. It serves as an accessible and recognised starting point for building a career in financial and enterprise risk management.
Awarding Body:	Professional Risk Managers International Association (PRMIA)
Training Knowledge Area:	Accounting & Finance



Certificate Name:	Professional Risk Manager (PRM)
About The Certificate:	The Professional Risk Manager (PRM) designation, awarded by the Professional Risk Managers' International Association (PRMIA), is an internationally recognised credential that validates advanced knowledge and expertise across all major domains of financial risk management. The programme covers market risk, credit risk, operational risk, liquidity risk, risk governance, and the mathematical and statistical foundations of risk modelling, equipping candidates with both the theoretical depth and practical judgement required of senior risk professionals. The PRM is recognised by leading financial institutions and regulators globally as a mark of professional excellence in the risk management field.
Awarding Body:	Professional Risk Managers International Association (PRMIA)
Training Knowledge Area:	Accounting & Finance

Financial and Insurance Certificates



Certificate Name:	Operational Risk Management Certificate (ORM)
About The Certificate:	The Operational Risk Management (ORM) Certificate, offered by the Professional Risk Managers' International Association (PRMIA), provides a deep and practical understanding of operational risk management frameworks and measurement methodologies within financial institutions. The programme prepares professionals to implement meaningful risk assessment initiatives, produce actionable risk management information, and apply foundational modelling techniques for operational risk measurement. It is designed for individuals working in or interfacing with risk, audit, compliance, or financial operations who seek a recognised specialist credential in operational risk.
Awarding Body:	Professional Risk Managers International Association (PRMIA)
Training Knowledge Area:	Accounting & Finance



Certificate Name:	AAT Diploma in Professional Accounting – Level 4
About The Certificate:	The AAT Level 4 Diploma in Professional Accounting, awarded by the Association of Accounting Technicians, is an advanced qualification that builds on core accountancy knowledge to develop expertise in financial accounting, management accounting, auditing, taxation, business law, and organisational strategy. Designed for accounting professionals looking to advance to senior roles, the diploma equips candidates with the technical depth and analytical capability required to manage complex accounting functions and contribute to business decision-making at a strategic level. Completion of the Level 4 Diploma provides a pathway to full AAT membership and exemptions from initial stages of professional accounting qualifications including ACCA and ICAEW.
Awarding Body:	The Association of Accounting Technicians (AAT)
Training Knowledge Area:	Accounting & Finance



Financial and Insurance Certificates

Certificate Name:	AAT Certificate in Bookkeeping – Level 2
About The Certificate:	The AAT Level 2 Certificate in Bookkeeping, awarded by the Association of Accounting Technicians, provides a solid introduction to the essential skills and knowledge required for professional bookkeeping. The programme covers double-entry bookkeeping principles, the accounting equation, recording business transactions, and preparing bank reconciliations, giving participants the foundational competence needed to maintain accurate financial records in a professional environment. It is the ideal starting point for individuals entering the accounting profession or seeking to formalise their bookkeeping skills.
Awarding Body:	The Association of Accounting Technicians (AAT)
Training Knowledge Area:	Accounting & Finance

Certificate Name:	AAT Certificate in Bookkeeping – Level 3
About The Certificate:	The AAT Level 3 Certificate in Bookkeeping, awarded by the Association of Accounting Technicians, advances participants' bookkeeping skills to a professional level, covering the preparation of financial statements for sole traders and partnerships, the application of advanced bookkeeping principles, and the completion of VAT returns. The qualification is suited to individuals who have a foundation in bookkeeping and wish to develop the technical expertise required for senior bookkeeping roles or as a stepping stone toward a full accounting qualification.
Awarding Body:	The Association of Accounting Technicians (AAT)
Training Knowledge Area:	Accounting & Finance



Financial and Insurance Certificates

Certificate Name:	AAT Certificate in Accounting – Level 2
About The Certificate:	The AAT Level 2 Certificate in Accounting, awarded by the Association of Accounting Technicians, introduces participants to the fundamental principles and practices of accountancy, including basic bookkeeping, cost accounting, and the use of accounting software. The programme develops the core skills needed to maintain financial records, process business transactions, and support the wider accounting function within an organisation. It provides an accessible and structured entry point into the accounting profession and serves as the foundation for progression to higher AAT levels.
Awarding Body:	The Association of Accounting Technicians (AAT)
Training Knowledge Area:	Accounting & Finance

Certificate Name:	AAT Diploma in Accounting – Level 3
About The Certificate:	The AAT Diploma in Accounting at Level 3, awarded by the Association of Accounting Technicians, represents a significant step toward becoming a fully qualified accounting technician. The programme covers advanced bookkeeping, the preparation of final accounts for unincorporated businesses, management accounting costing techniques, and indirect tax compliance. Graduates of the Level 3 Diploma are equipped to take on more complex accounting responsibilities and are well-positioned to progress to the Level 4 Diploma or pursue membership of a professional accounting body.
Awarding Body:	The Association of Accounting Technicians (AAT)
Training Knowledge Area:	Accounting & Finance



Financial and Insurance Certificates



Certificate Name: ACCA Chartered Certified Accountant

About The Certificate: The ACCA Chartered Certified Accountant qualification, awarded by the Association of Chartered Certified Accountants, is one of the world's most respected and widely recognised professional accountancy credentials. The qualification is structured across Fundamentals and Professional levels, with Fundamentals modules building knowledge and technical skills in areas such as financial reporting, management accounting, taxation, and audit, while the Professional level develops strategic and leadership capabilities in financial management, governance, and business performance. Holders of the ACCA qualification are equipped to operate at the highest levels of finance and accountancy across any industry or geography.

Awarding Body: The Association of Chartered Certified Accountants (ACCA)

Training Knowledge Area: Accounting & Finance



Certificate Name: ACCA Diploma in Financial and Management Accounting – RQF Level 2

About The Certificate: The ACCA Diploma in Financial and Management Accounting at RQF Level 2, awarded by the Association of Chartered Certified Accountants, provides an accessible introduction to the core principles of financial and management accounting. The programme develops knowledge of recording financial transactions, preparing basic financial statements, and understanding cost and management information. It lays the groundwork for progression through the ACCA qualification pathway and is suitable for individuals at the beginning of their accounting journey.

Awarding Body: The Association of Chartered Certified Accountants (ACCA)

Training Knowledge Area: Accounting & Finance

Financial and Insurance Certificates



Certificate Name: ACCA Diploma in Accounting and Business – RQF Level 4

About The Certificate: The ACCA Diploma in Accounting and Business at RQF Level 4, awarded by the Association of Chartered Certified Accountants, equips candidates with the knowledge and skills required to operate effectively in accounting and business support roles. The programme covers financial accounting, management accounting, business ethics, and organisational behaviour, providing a modern and practical qualification that aligns with current employer needs. Successful completion offers a direct pathway into the ACCA Professional Qualification and provides exemptions from the Applied Knowledge examinations.

Awarding Body: The Association of Chartered Certified Accountants (ACCA)

Training Knowledge Area: Accounting & Finance



Certificate Name: Certified Anti Money Laundering Specialist

About The Certificate: The Certified Anti-Money Laundering Specialist (CAMS) designation, awarded by the Association of Certified Anti-Money Laundering Specialists (ACAMS), is the global gold standard credential for professionals working in anti-financial crime and compliance. The programme equips candidates with a comprehensive understanding of money laundering methodologies, counter-terrorism financing measures, sanctions compliance, financial intelligence, and the international regulatory frameworks established by bodies such as the Financial Action Task Force. The CAMS designation is recognised by regulators and employers across the financial services industry as the leading evidence of expertise in AML and financial crime prevention.

Awarding Body: The Association of Certified Anti-Money Laundering Specialists (ACAMS)

Training Knowledge Area: Accounting & Finance



Financial and Insurance Certificates



Chartered
Insurance
Institute

Certificate Name: CII Certificate in Insurance – Level 3

About The Certificate: The CII Certificate in Insurance at Level 3, awarded by the Chartered Insurance Institute, is the foundational professional qualification for individuals entering the insurance sector. The programme covers the core principles of insurance, the regulatory and legal environment, underwriting, claims management, and customer service, providing participants with the broad knowledge base needed to operate effectively across insurance disciplines. Widely recognised by employers throughout the industry, the CII Level 3 Certificate establishes the professional credentials for those at the start of their insurance career and serves as the gateway to higher CII qualifications.

Awarding Body: Chartered Insurance Institute (CII)

Training Knowledge Area: Insurance



Chartered
Insurance
Institute

Certificate Name: CII Diploma in Insurance – Level 4

About The Certificate: The CII Diploma in Insurance at Level 4, awarded by the Chartered Insurance Institute, is a technical and supervisory qualification for insurance professionals working across all sectors of the industry. The programme builds on the foundational knowledge of the CII Certificate, developing advanced understanding in specialist insurance disciplines, regulatory requirements, risk assessment, and claims management, while also introducing leadership and supervisory competencies. Completing the Diploma in Insurance is a significant professional milestone and provides a pathway toward the Advanced Diploma and Associate membership of the CII.

Awarding Body: Chartered Insurance Institute (CII)

Training Knowledge Area: Insurance

Financial and Insurance Certificates



Certificate Name: CII Advanced Diploma ACII – Level 7

About The Certificate: The Advanced Diploma of the Chartered Insurance Institute at Level 7, leading to the ACII designation, is the highest level of professional qualification in the insurance sector and is widely regarded as the global mark of excellence for insurance professionals. The programme deepens technical expertise in complex insurance disciplines including underwriting, reinsurance, claims, and legal liability, while developing advanced analytical and leadership capabilities. The ACII designation is recognised by employers and regulators worldwide as evidence of the highest standards of professional knowledge, competence, and ethical practice in insurance.

Awarding Body: Chartered Insurance Institute (CII)

Training Knowledge Area: Insurance



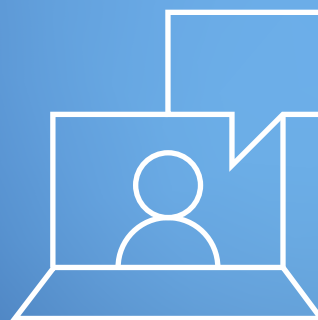
Certificate Name: Associate Life Management Institute (ALMI)

About The Certificate: The Associate, Life Management Institute (ALMI) designation, awarded by LOMA, is a globally recognised educational credential for professionals in the life insurance and financial services industry. The programme provides a structured and comprehensive grounding in the operational, regulatory, financial, and customer service dimensions of life insurance, equipping participants with the knowledge needed to perform effectively in administrative, supervisory, and management roles within insurance organisations. The ALMI designation is a recognised standard of professional achievement that demonstrates a commitment to excellence in the life insurance sector.

Awarding Body: LOMA Life Office Management Association

Training Knowledge Area: Insurance

Administrative and Support Service Activities



Administrative and Support Service Activities Certificates



Certificate Name:	Certified Digital Marketing Professional (CDMP)
About The Certificate:	The DMI Certified Digital Marketing Professional (CDMP) programme, awarded by the Digital Marketing Institute, is the world's most widely recognised digital marketing qualification and provides a comprehensive, 360-degree understanding of the digital marketing discipline. Developed in partnership with global industry leaders including Google, Meta, IBM, and HubSpot, the programme covers SEO, paid search, social media marketing, content strategy, email marketing, data analytics, and the application of artificial intelligence in digital campaigns. Graduates are equipped with both the strategic mindset and practical execution skills needed to plan, deliver, and measure effective digital marketing across all major platforms.
Awarding Body:	Digital Marketing Institute (DMI)
Training Knowledge Area:	Marketing & Sales



Certificate Name:	CIM Diploma in Professional Marketing – Level 6
About The Certificate:	The CIM Diploma in Professional Marketing at Level 6, awarded by the Chartered Institute of Marketing, is an advanced qualification equivalent to an undergraduate degree and is designed for experienced marketing professionals seeking to operate at a strategic level. The programme develops leadership capability in marketing strategy, brand management, customer experience design, digital transformation, and marketing performance measurement, equipping participants with the insight and tools to lead marketing functions and influence business direction. The Level 6 Diploma is recognised globally as one of the most prestigious qualifications available for marketing professionals.
Awarding Body:	The Chartered Institute of Marketing (CIM)
Training Knowledge Area:	Marketing & Sales



Administrative and Support Service Activities Certificates

Certificate Name:	CIM Foundation Certificate in Professional and Digital Marketing – Level 3
About The Certificate:	The CIM Level 3 Foundation Certificate in Professional and Digital Marketing, awarded by the Chartered Institute of Marketing, is the entry-level qualification for individuals beginning a career in marketing or seeking to formalise their existing marketing knowledge. The programme introduces core marketing concepts including customer segmentation, the marketing mix, digital marketing channels, social media, and the fundamentals of marketing communication, providing a structured and practical foundation for a professional marketing career. It serves as the recommended starting point for the full CIM qualification pathway.
Awarding Body:	The Chartered Institute of Marketing (CIM)
Training Knowledge Area:	Marketing & Sales

Certificate Name:	CIM Certificate in Professional Marketing – Level 4
About The Certificate:	The CIM Certificate in Professional Marketing at Level 4, awarded by the Chartered Institute of Marketing, is a globally recognised professional qualification that develops the practical marketing skills and knowledge needed to perform effectively in a marketing role. The programme covers core marketing disciplines including customer insight, marketing communications, integrated campaign planning, and digital marketing strategy, equipping participants with the tools to drive commercial value and build credibility in their professional roles. The Level 4 Certificate is the ideal qualification for marketing practitioners looking to formalise their expertise and advance their careers.
Awarding Body:	The Chartered Institute of Marketing (CIM)
Training Knowledge Area:	Management



Administrative and Support Service Activities Certificates



Certificate Name:	CMI Certificate in Management and Leadership – Level 5
About The Certificate:	The CMI Certificate in Management and Leadership at Level 5, awarded by the Chartered Management Institute, is designed for practising managers who wish to develop their leadership capabilities, improve their management performance, and gain formal recognition of their professional expertise. The programme covers strategic planning, leading people, managing change, financial management, and performance measurement, equipping participants with the skills to operate effectively in middle and senior management roles. Completion of this qualification provides a pathway toward Chartered Manager status, the UK's premier management accreditation.
Awarding Body:	The Chartered Management Institute (CMI)
Training Knowledge Area:	Management



Certificate Name:	CMI Qualifications in Principles of Management and Leadership – Level 3
About The Certificate:	The CMI Level 3 Qualifications in Principles of Management and Leadership, awarded by the Chartered Management Institute, provide aspiring and practising team leaders and first-line managers with a structured foundation in management and leadership principles. The programmes cover team management, effective communication, planning and organising workloads, supporting individual development, and building effective workplace relationships. Recognised by employers across the public and private sectors, the CMI Level 3 qualifications provide a clear pathway for individuals transitioning into management roles or seeking formal recognition of their supervisory expertise.
Awarding Body:	The Chartered Management Institute (CMI)
Training Knowledge Area:	Management



Administrative and Support Service Activities Certificates

Certificate Name: SHRM Certified Professional (SHRM-CP)

About The Certificate: The SHRM Certified Professional (SHRM-CP) certification, awarded by the Society for Human Resource Management, is a globally recognised HR credential that validates the knowledge, skills, and competencies required of HR professionals in operational roles. The programme assesses a broad range of HR competencies including talent acquisition, employee engagement, compensation and benefits, employment law, HR technology, and organisational effectiveness. The SHRM-CP is one of the most recognised HR credentials worldwide and is valued by employers seeking competent, adaptable, and ethically grounded HR professionals.

Awarding Body: Society for Human Resource Management (SHRM)

Training Knowledge Area: Human Resources

Certificate Name: SHRM Advanced Certificate in Human Resources Management (ACHRM)

About The Certificate: The SHRM Advanced Certificate in Human Resources Management (ACHRM), offered by the Society for Human Resource Management, is a specialist qualification designed to develop advanced HR expertise in professionals seeking to strengthen their strategic and operational capabilities. The programme covers key areas of people management including talent management, organisational development, compensation design, workforce analytics, and leadership development, equipping participants with the practical tools to address complex HR challenges. The ACHRM prepares professionals for more strategic HR roles within their organisations.

Awarding Body: Society for Human Resource Management (SHRM)

Training Knowledge Area: Human Resources



Administrative and Support Service Activities Certificates

CIPD

Certificate Name:	CIPD Advanced Diploma in Strategic People Management – Level 7
About The Certificate:	The CIPD Advanced Diploma in Strategic People Management at Level 7, awarded by the Chartered Institute of Personnel and Development, is the flagship strategic qualification for senior HR professionals seeking to influence organisational direction and lead people functions at the highest level. The programme deepens expertise in areas such as organisational design and development, workforce planning, evidence-based HR decision-making, employment law, and the strategic management of employment relationships. Equivalent to a postgraduate qualification, the Level 7 Advanced Diploma positions holders for board-level and senior leadership roles in human resources.
Awarding Body:	The Chartered Institute of Personnel and Development (CIPD)
Training Knowledge Area:	Human Resources

CIPD

Certificate Name:	CIPD Associate Diploma in Organizational Learning & Development – Level 5
About The Certificate:	The CIPD Associate Diploma in Organisational Learning and Development at Level 5, awarded by the Chartered Institute of Personnel and Development, equips learning and development professionals with the expertise to design, deliver, and evaluate effective learning and development strategies that align with organisational objectives. The programme covers advanced aspects of learning needs analysis, instructional design, digital learning, talent development, and the measurement of learning impact. It is a recognised and valued qualification for those seeking to advance into senior learning and development roles.
Awarding Body:	The Chartered Institute of Personnel and Development (CIPD)
Training Knowledge Area:	Human Resources



Administrative and Support Service Activities Certificates

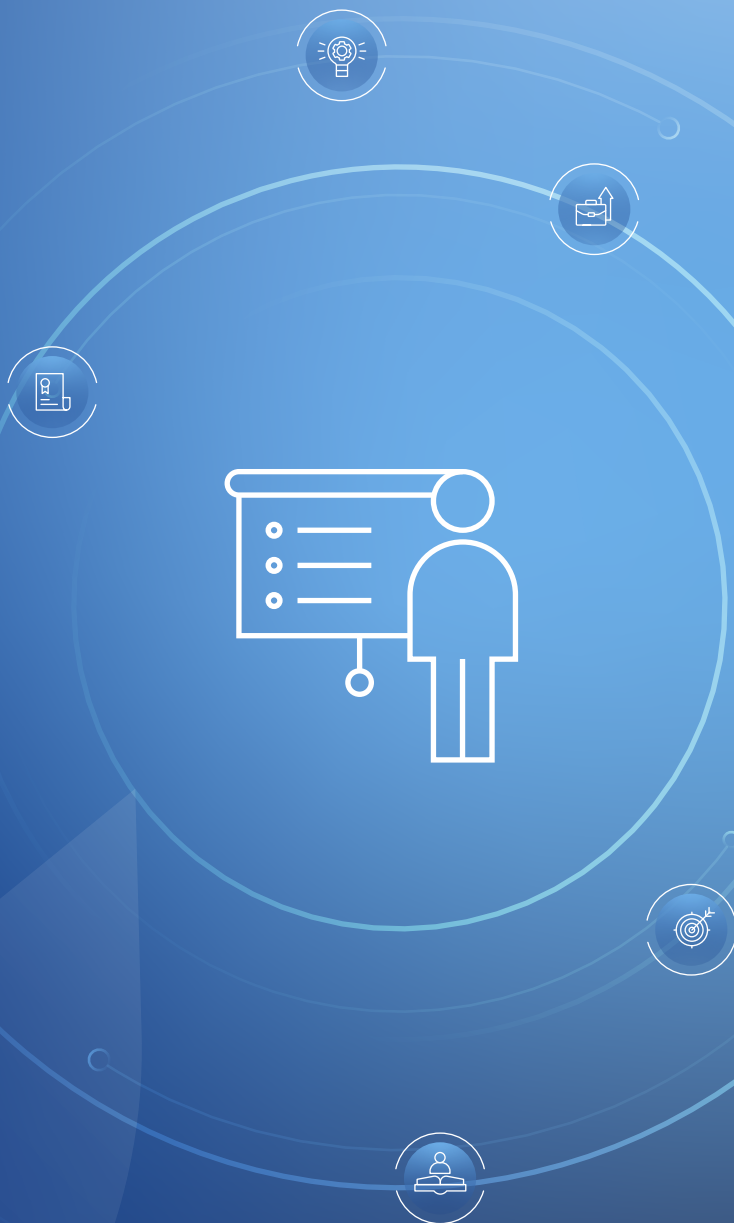
CIPD

Certificate Name:	CIPD Associate Diploma in People Management – Level 5
About The Certificate:	The CIPD Associate Diploma in People Management at Level 5, awarded by the Chartered Institute of Personnel and Development, is designed for HR professionals with some experience who wish to develop their knowledge and capabilities across the full range of people management disciplines. The programme covers advanced employment law, performance management, resourcing and talent planning, reward strategy, and the management of complex people issues, equipping participants with the expertise needed to operate effectively in generalist and specialist HR management roles. Completion provides a pathway toward the CIPD Advanced Diploma and full Chartered Membership.
Awarding Body:	The Chartered Institute of Personnel and Development (CIPD)
Training Knowledge Area:	Human Resources

CIPD

Certificate Name:	CIPD Foundation Certificate in People Practice – Level 3
About The Certificate:	The CIPD Foundation Certificate in People Practice at Level 3, awarded by the Chartered Institute of Personnel and Development, is the entry-level professional qualification for individuals beginning a career in human resources, learning and development, or people management. The programme introduces core HR concepts including the business environment, analytics, personal effectiveness, and the essentials of people practice, providing a comprehensive foundation of knowledge and skills for those new to the HR profession. Completion leads to CIPD Foundation membership and provides a clear pathway for progression toward higher-level CIPD qualifications.
Awarding Body:	The Chartered Institute of Personnel and Development (CIPD)
Training Knowledge Area:	Human Resources

Education



Education Certificates



Certificate Name: Professional Development Programme for Private Schools

About The Certificate: The Professional Development Programme for Private Schools, offered by the University of Bahrain, is a nationally aligned teacher development initiative designed to enhance the pedagogical competencies and professional standards of educators working in Bahrain's private school sector. The programme covers contemporary teaching methodologies, curriculum design, classroom management, student assessment practices, and professional ethics, ensuring that participants are equipped to deliver high-quality education that meets national and international standards. It is a recognised credential for teachers and school leaders committed to continuous professional growth within Bahrain's educational system.

Awarding Body: University of Bahrain

Training Knowledge Area: Education & Training



Certificate Name: البرنامج التدريبي لمعلمات رياض الأطفال

About The Certificate: برنامج تدريب معلمات رياض الأطفال، المقدم من جامعة البحرين، يهدف إلى تعزيز الكفاءات المهنية والتربوية لمعلمات مرحلة ما قبل المدرسة في المملكة. يغطي البرنامج مناهج تعليمية ملائمة لمرحلة الطفولة المبكرة، وأساليب التعلم من خلال اللعب، واستراتيجيات التقييم، وتنمية مهارات الطفل الاجتماعية والعاطفية والإدراكية. ويُعدّ البرنامج متطلبًا أساسيًا للمعلمات العاملات في رياض الأطفال بالبحرين.

Awarding Body: University of Bahrain

Training Knowledge Area: Education & Training

Education Certificates



Certificate Name: Post-graduate Certificate in Education (PGCE)

About The Certificate: The Postgraduate Certificate in Education (PGCE), awarded by the University of Bahrain, is a professional teaching qualification that prepares graduates for a career in education by combining rigorous academic study with substantial practical classroom experience. The programme develops core teaching competencies including lesson planning, pedagogical methodologies, student assessment strategies, and classroom management within the context of Bahrain's national educational framework. Graduates are equipped with the theoretical grounding and applied skills required to teach effectively in schools and educational institutions across the Kingdom.

Awarding Body: University of Bahrain

Training Knowledge Area: Education & Training



Certificate Name: البرنامج التدريبي لمديرات دور الحضانة ورياض الأطفال

About The Certificate: برنامج تدريب مديرات دور الحضانة ورياض الأطفال، المقدم من جامعة البحرين، يهدف إلى تطوير الكفاءات الإدارية والقيادية للمديرات العاملات في مؤسسات الطفولة المبكرة في المملكة. يتناول البرنامج مبادئ الإدارة التعليمية، والتخطيط المؤسسي، والإشراف على الكوادر التدريسية، وإدارة العلاقة مع أولياء الأمور والمجتمع.

Awarding Body: University of Bahrain

Training Knowledge Area: Education & Training

Education Certificates



Certificate Name: Postgraduate Certificate in Academic Practice, PCAP

About The Certificate: The Postgraduate Certificate in Academic Practice (PCAP), offered by the University of Bahrain, is a professional qualification designed to develop the teaching, learning, and assessment capabilities of academic staff working in higher education. The programme equips participants with evidence-based approaches to curriculum design, student-centred learning, academic assessment, and professional reflection, enabling them to enhance the quality of their teaching and contribute to the broader academic mission of their institutions. The PCAP is particularly relevant for early-career academics and those seeking formal recognition of their professional practice in higher education.

Awarding Body: University of Bahrain

Training Knowledge Area: Education & Training



Certificate Name: Academic Leadership Program (ALP)

About The Certificate: The Academic Leadership Programme (ALP), offered by the University of Bahrain, is a professional development initiative designed to build the leadership capacities of academic staff and senior educators within higher education institutions. The programme addresses key dimensions of academic governance, institutional strategy, quality assurance, and curriculum development, equipping participants with the competencies needed to lead departments, faculties, and academic programmes effectively. It is tailored for experienced academics and educational administrators seeking to take on greater institutional responsibility and contribute to the advancement of Bahrain's higher education sector.

Awarding Body: University of Bahrain

Training Knowledge Area: Education & Training

Education Certificates



Certificate Name: Continuous Professional Development (CPD) Program

About The Certificate: The Continuous Professional Development (CPD) Programme, offered in partnership with the University of Bahrain and the Higher Education Academy UK, provides educators and academic professionals with a structured framework for ongoing professional growth and pedagogical enhancement. The programme supports participants in reflecting on their teaching practice, adopting evidence-based instructional strategies, and engaging with current developments in higher education, enabling them to continually improve the quality and effectiveness of their academic work. Participation in a recognised CPD programme is increasingly expected by academic institutions and professional bodies as evidence of a commitment to sustained professional excellence.

Awarding Body: University of Bahrain

Training Knowledge Area: Education & Training



Certificate Name: New to Teaching in Bahrain Program

About The Certificate: The New to Teaching in Bahrain Programme, offered in collaboration with the University of Bahrain and the Higher Education Academy UK, is a structured induction programme designed to support newly appointed educators in developing the pedagogical knowledge and professional skills required to teach effectively within Bahrain's educational system. The programme introduces participants to Bahrain's national curriculum frameworks, teaching and learning best practices, student assessment principles, and the professional standards expected of educators in the Kingdom. It provides a critical foundation for building a successful and fulfilling teaching career in Bahrain.

Awarding Body: University of Bahrain

Training Knowledge Area: Education & Training

Human Health and Social Work Activities



Human Health and Social Work Activities Certificates



Certificate Name: Bahrain Medical Licensure Examination

About The Certificate: The Bahrain Medical Licensure Examination (BLE) is a mandatory national assessment administered by the National Health Regulatory Authority (NHRA) of Bahrain and is required for all physicians seeking to obtain a professional medical licence in the Kingdom. The examination is case-based and assesses clinical competency across core medical disciplines, including internal medicine, surgery, paediatrics, and obstetrics and gynaecology, in alignment with internationally recognised clinical guidelines and patient safety standards. Successful completion of the BLE is a prerequisite for the issuance of a medical practice licence in Bahrain.

Awarding Body: NHRA

Training Knowledge Area: Medical



Certificate Name: Bahrain Nursing Licensure Examination

About The Certificate: The Bahrain Nursing Licensure Examination (BNLE) is a national assessment administered by the National Health Regulatory Authority (NHRA) of Bahrain and is a mandatory requirement for all nurses seeking to practise in the Kingdom. The examination assesses clinical nursing competencies across a broad range of practice areas, including patient assessment, medication administration, infection control, evidence-based nursing interventions, and professional and ethical conduct. Passing the BNLE is required for the issuance of a nursing licence in Bahrain, ensuring that all practising nurses meet the national standards of competence and patient care quality.

Awarding Body: NHRA

Training Knowledge Area: Medical

Human Health and Social Work Activities Certificates



Certificate Name: Bahrain Pharmacy Licensure Examination

About The Certificate: The Bahrain Pharmacy Licensure Examination (BPLE) is a nationally administered assessment conducted by the National Health Regulatory Authority (NHRA) of Bahrain and is a compulsory requirement for all pharmacists seeking to practise in the Kingdom. The examination tests professional knowledge across pharmaceutical sciences, drug therapy, pharmacology, clinical pharmacy, patient counselling, and regulatory and ethical obligations relevant to pharmacy practice in Bahrain. Successful candidates are issued a pharmacy practice licence, confirming their competence to deliver safe and effective pharmaceutical services within the Kingdom's healthcare system.

Awarding Body: NHRA

Training Knowledge Area: Medical



Certificate Name: Bahrain Dental Licensure Examination

About The Certificate: The Bahrain Dental Licensure Examination (BDLE) is a mandatory national examination administered by the National Health Regulatory Authority (NHRA) of Bahrain that all dentists must pass in order to obtain a professional dental licence to practise in the Kingdom. The examination assesses clinical and theoretical knowledge across core dental disciplines, including oral diagnosis, restorative dentistry, periodontology, endodontics, oral surgery, and patient management. Passing the BDLE confirms that a dentist meets the competency threshold required to deliver safe and evidence-based dental care in Bahrain.

Awarding Body: NHRA

Training Knowledge Area: Medical

Human Health and Social Work Activities Certificates



Certificate Name: Bahrain Physiotherapist Licensure Examination

About The Certificate: The Bahrain Physiotherapist Licensure Examination is a national assessment administered by the National Health Regulatory Authority (NHRA) that physiotherapy professionals must pass to obtain a practice licence in the Kingdom of Bahrain. The examination evaluates competencies in musculoskeletal and neurological assessment, rehabilitation programme design, therapeutic modalities, patient communication, and professional ethics in line with Bahrain's healthcare standards. Successful completion is a prerequisite for physiotherapists wishing to practise independently or within healthcare institutions across the Kingdom.

Awarding Body: NHRA

Training Knowledge Area: Medical



Certificate Name: Bahrain Dental Hygienist Licensure Examination

About The Certificate: The Bahrain Dental Hygienist Licensure Examination (BDHLE) is a national assessment administered by the National Health Regulatory Authority (NHRA) and is required for all dental hygienists seeking to practise in the Kingdom of Bahrain. The examination evaluates professional knowledge and clinical competencies in oral health assessment, preventive dentistry, scaling and root planing, oral hygiene instruction, and patient education, ensuring that all licensed dental hygienists in Bahrain meet the highest standards of clinical practice. Passing the BDHLE is a mandatory step toward obtaining a professional dental hygiene licence in the Kingdom.

Awarding Body: NHRA

Training Knowledge Area: Medical

Human Health and Social Work Activities Certificates



Certificate Name: Radiographer Technologist Licensure Examination

About The Certificate: The Radiographer Technologist Licensure Examination is a national assessment administered by the National Health Regulatory Authority (NHRA) of Bahrain and is a mandatory credential for radiographers and medical imaging professionals seeking to practise in the Kingdom. The examination evaluates competencies in patient positioning, image quality optimisation, radiation protection principles, and compliance with ALARA standards, ensuring that all candidates demonstrate the technical proficiency required to deliver safe and accurate diagnostic imaging services. Passing the examination is a prerequisite for the issuance of a professional radiography licence in Bahrain.

Awarding Body: NHRA

Training Knowledge Area: Medical



Certificate Name: Laboratory Technician Licensure Examination

About The Certificate: The Laboratory Technician Licensure Examination is administered by Bahrain's National Health Regulatory Authority (NHRA) and is a mandatory requirement for all laboratory technicians seeking to practise in the Kingdom. The examination evaluates technical knowledge and clinical competency across laboratory disciplines, including haematology, microbiology, clinical chemistry, immunology, urinalysis, blood banking, and quality control procedures. Candidates who pass the examination are awarded a professional laboratory technician licence, ensuring that diagnostic laboratory services in Bahrain are delivered to the highest standards of scientific accuracy and patient safety.

Awarding Body: NHRA

Training Knowledge Area: Medical

Human Health and Social Work Activities Certificates



Royal College
of Physicians

Certificate Name: Membership of the Royal Colleges of Physicians (MRCP)

About The Certificate: The Membership of the Royal Colleges of Physicians (MRCP UK) is a prestigious postgraduate medical examination that serves as an international benchmark of clinical excellence for physicians specialising in general internal medicine and its subspecialties. The examination is jointly administered by the Royal Colleges of Physicians and is recognised worldwide as a measure of diagnostic competence, clinical reasoning, and commitment to professional standards. It is a core requirement for specialist medical training in the United Kingdom and is widely valued by employers and healthcare regulatory bodies across the Gulf region and internationally.

Awarding Body: Royal Colleges of Physicians

Training Knowledge Area: Medical



Certificate Name: Saudi Medical Licensure Examination (SMLE)

About The Certificate: The Saudi Medical Licensure Examination (SMLE), administered by the Saudi Commission for Health Specialties, is a mandatory competency-based examination for all physicians seeking to practise medicine in the Kingdom of Saudi Arabia. The examination assesses clinical knowledge and decision-making ability across core medical and surgical disciplines, ensuring that candidates meet the professional standards required for safe and effective healthcare delivery in Saudi Arabia. Passing the SMLE is a prerequisite for obtaining a medical practice licence in the Kingdom and is widely regarded as a rigorous benchmark of clinical competence across the region.

Awarding Body: Saudi Commission for Health Specialties

Training Knowledge Area: Medical

Information and Communication





Information and Communication Certificates



Certificate Name:	AWS Technical Essentials
About The Certificate:	AWS Technical Essentials, offered by Amazon Web Services, is a foundational training programme that introduces participants to the core services, infrastructure, and architectural principles of the AWS cloud platform. The course covers the AWS global infrastructure, key compute, storage, database, and networking services, as well as basic security concepts and the AWS shared responsibility model, providing participants with the practical awareness needed to understand cloud-based solutions and engage effectively in technical discussions around AWS environments. It serves as an ideal starting point for professionals entering the cloud computing field or those in non-technical roles who need a grounded understanding of how AWS services are structured and used.
Awarding Body:	Amazon Web Services
Training Knowledge Area:	IT, Networking, Programming



Certificate Name:	AWS Certified Cloud Practitioner
About The Certificate:	The AWS Certified Cloud Practitioner, awarded by Amazon Web Services, is the entry-level cloud certification that validates a broad, foundational understanding of the AWS cloud platform, its core services, pricing models, security architecture, and support structures. The examination assesses a candidate's ability to explain the value of the AWS cloud, distinguish between different cloud deployment and service models, and describe key AWS services across compute, storage, database, and networking domains.
Awarding Body:	Amazon Web Services
Training Knowledge Area:	IT, Networking, Programming

Information and Communication Certificates



Certificate Name: AWS Certified Solutions Architect Associate

About The Certificate: The AWS Certified Solutions Architect Associate, awarded by Amazon Web Services, validates the ability to design and deploy well-architected solutions on the AWS platform that are scalable, resilient, and cost-efficient. The examination assesses knowledge of AWS compute, storage, networking, database, security, and deployment services, as well as the ability to apply AWS architectural best practices to real-world design scenarios. The Solutions Architect Associate is one of the most sought-after cloud certifications worldwide and is essential for professionals responsible for designing or managing cloud infrastructure environments.

Awarding Body: Amazon Web Services

Training Knowledge Area: IT, Networking, Programming



Certificate Name: Cisco Certified Network Associate (CCNA)

About The Certificate: The Cisco Certified Network Associate (CCNA) certification is Cisco's foundational and most widely recognised professional networking credential, validating the skills required to install, configure, operate, and troubleshoot small to medium-sized enterprise networks. The examination covers networking fundamentals, IP addressing and routing, switching technologies, IP services, security fundamentals, automation, and programmability, providing a comprehensive baseline of knowledge for IT professionals working in network administration and support. The CCNA is regarded globally as the essential starting credential for a career in networking and serves as the gateway to Cisco's more advanced professional and specialist certifications.

Awarding Body: Cisco

Training Knowledge Area: IT, Networking, Programming



Information and Communication Certificates



Certificate Name:	Cisco CyberOps Associate
About The Certificate:	The Cisco Certified CyberOps Associate certification validates the foundational knowledge and day-to-day operational skills required by Security Operations Centre teams to detect, analyse, and respond to cybersecurity threats and incidents. The programme covers security concepts, security monitoring, host-based analysis, network intrusion analysis, and security policies and procedures, equipping candidates with the practical competencies needed to perform effectively as tier-one security analysts. The CyberOps Associate is widely recognised as the essential entry-level credential for individuals building a career in cybersecurity operations.
Awarding Body:	Cisco
Training Knowledge Area:	IT, Networking, Programming



Certificate Name:	Cisco Network Professional Enterprise (CCNP)
About The Certificate:	The Cisco Certified Network Professional (CCNP) Enterprise certification validates advanced knowledge and skills in designing, implementing, and troubleshooting complex enterprise networking solutions. The certification requires candidates to pass a core examination covering enterprise technologies and an additional concentration examination in a chosen specialisation, demonstrating both broad competence and specialist depth in enterprise networking. The CCNP Enterprise is widely recognised as a mark of professional excellence for network engineers working in medium to large enterprise environments and serves as a critical stepping stone toward expert-level Cisco certifications.
Awarding Body:	Cisco
Training Knowledge Area:	IT, Networking, Programming

Information and Communication Certificates



Certificate Name:	Cisco Support Technician IT Support (CCST)
About The Certificate:	The Cisco Certified Support Technician (CCST) IT Support certification validates foundational knowledge and skills in providing technical support across hardware, software, networking, and security in IT environments. The programme covers operating systems, device connectivity, troubleshooting methodologies, cybersecurity basics, and customer service skills applicable to IT helpdesk and technical support roles. Recognised globally as an entry-level credential for IT support professionals, the CCST IT Support certification provides a structured foundation for individuals beginning their careers in information technology.
Awarding Body:	Cisco
Training Knowledge Area:	IT, Networking, Programming



Certificate Name:	CompTIA Security+
About The Certificate:	CompTIA Security+ is a globally recognised, vendor-neutral certification that validates the baseline knowledge and skills required to perform core information security functions. The programme covers network security, threat management, cryptography, identity and access management, risk assessment, and incident response, equipping candidates with the practical competencies needed to work as security analysts, security engineers, or IT administrators with a security focus.
Awarding Body:	CompTIA
Training Knowledge Area:	IT, Networking, Programming

Information and Communication Certificates



Certificate Name: CompTIA CySA+

About The Certificate: The CompTIA Cybersecurity Analyst (CySA+) certification is an intermediate-level, vendor-neutral credential that validates a professional's ability to apply behavioural analytics to improve the overall security posture of an organisation. The programme covers threat detection, security monitoring, vulnerability management, incident response, and reporting, equipping candidates with the analytical skills needed to proactively identify and mitigate cybersecurity risks. CySA+ is compliant with ISO 17024 and approved by the US Department of Defense, making it a globally recognised benchmark for cybersecurity analysis professionals.

Awarding Body: CompTIA

Training Knowledge Area: IT, Networking, Programming



Certificate Name: ISACA COBIT 5 Control Objectives for Information and Related Technologies

About The Certificate: The ISACA COBIT 5 certification validates expertise in the globally adopted framework for IT governance and management, which helps organisations achieve their objectives while optimising information technology resources and managing IT-related risks. The programme equips professionals with the ability to apply the COBIT 5 framework to assess, design, and implement effective IT governance structures, control objectives, and management processes aligned with business goals. Recognised by regulators, auditors, and IT governance professionals worldwide, the COBIT 5 certification is an essential credential for those responsible for IT governance, risk management, and assurance functions.

Awarding Body: Information Systems Audit and Control Association (ISACA)

Training Knowledge Area: IT, Networking, Programming



Information and Communication Certificates



Certificate Name: Azure Administrator Associate

About The Certificate: The Microsoft Certified Azure Administrator Associate certification validates the skills required to implement, manage, and monitor an organisation's Microsoft Azure environment, including virtual networks, storage, compute, identity, security, and governance. Candidates who earn this certification demonstrate proficiency in managing Azure subscriptions, configuring infrastructure services, implementing and managing storage solutions, and deploying and managing virtual machines and containers. The Azure Administrator Associate is one of the most sought-after cloud certifications globally and is essential for IT professionals working in cloud infrastructure management roles.

Awarding Body: Microsoft

Training Knowledge Area: IT, Networking, Programming



Certificate Name: Azure Security Engineer Associate

About The Certificate: The Microsoft Azure Security Engineer Associate certification validates expertise in implementing security controls and threat protection within Microsoft Azure and hybrid cloud environments. Certified professionals demonstrate the ability to manage identity and access, protect data, applications, and networks, and implement security operations using Azure Defender and Azure Sentinel. This certification is highly valued by organisations pursuing a robust cloud security posture and is recognised by employers as evidence of advanced technical competency in securing Azure-based workloads.

Awarding Body: Microsoft

Training Knowledge Area: IT, Networking, Programming



Information and Communication Certificates



Certificate Name:	Oracle Database 19c: RAC, ASM, and Grid Infrastructure
About The Certificate:	This Oracle Database 19c advanced programme validates expertise in the administration of Oracle Real Application Clusters (RAC), Automatic Storage Management (ASM), and Grid Infrastructure environments. Designed for experienced Oracle Database administrators, the course covers high-availability architecture, cluster configuration, ASM disk group management, Oracle Clusterware, and grid infrastructure lifecycle management. The qualification prepares professionals for the most complex Oracle enterprise database deployments and is highly valued by organisations requiring continuous availability and scalability in their Oracle database infrastructure.
Awarding Body:	Oracle
Training Knowledge Area:	IT, Networking, Programming



Certificate Name:	Oracle Java SE 8 Programmer (OCA)
About The Certificate:	The Oracle Certified Associate, Java SE 8 Programmer certification validates foundational programming knowledge and skills in the Java Standard Edition 8 platform. The examination assesses a candidate's understanding of core Java concepts including data types, operators, decision constructs, arrays, object-oriented programming principles, exception handling, and basic Java APIs. Recognised globally by technology employers, the OCA Java SE 8 Programmer certification serves as an essential entry credential for developers beginning their Java careers and provides the foundation for progression to the Oracle Certified Professional designation.
Awarding Body:	Oracle
Training Knowledge Area:	IT, Networking, Programming



Information and Communication Certificates



Certificate Name:	Oracle APEX Cloud Developer Certified Professional
About The Certificate:	The Oracle APEX Cloud Developer Certified Professional certification, awarded by Oracle, validates expertise in designing, developing, and deploying enterprise-grade applications using Oracle APEX, the world's most popular enterprise low-code development platform. Certified professionals demonstrate the ability to build secure, scalable, and responsive web and mobile applications enriched with advanced capabilities including Generative AI, all deployable both in the cloud and on-premises. The certification is highly regarded by organisations seeking professionals who can accelerate application delivery, reduce development costs, and drive digital innovation through low-code development.
Awarding Body:	Oracle
Training Knowledge Area:	IT, Networking, Programming



Certificate Name:	Oracle Database Administration 2019 Certified Professional
About The Certificate:	The Oracle Database Administration 2019 Certified Professional certification validates advanced expertise in administering Oracle Database environments on multi-tenant architecture platforms. The programme covers container and pluggable database management, advanced storage and backup strategies, performance tuning, security configuration, and cloud-related database administration tasks. Recognised globally as evidence of senior-level database administration competence, this certification is essential for Oracle Database administrators managing enterprise-scale environments.
Awarding Body:	Oracle
Training Knowledge Area:	IT, Networking, Programming

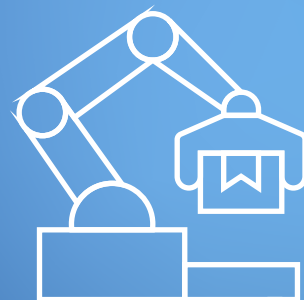


Information and Communication Certificates

ORACLE

Certificate Name:	Oracle Database PL/SQL Developer Certified Professional
About The Certificate:	The Oracle Database PL/SQL Developer Certified Professional certification validates advanced expertise in developing robust, efficient, and maintainable applications using Oracle's PL/SQL procedural extension language. The programme covers advanced PL/SQL programming techniques including stored procedures, functions, packages, triggers, cursors, dynamic SQL, and exception handling, equipping candidates with the skills to design and implement complex database application logic within Oracle environments. The certification is widely recognised by employers as evidence of senior-level Oracle development proficiency.
Awarding Body:	Oracle
Training Knowledge Area:	IT, Networking, Programming

Manufacturing



Manufacturing Certificates



Certificate Name: STAAD Pro Certification

About The Certificate: The STAAD Pro Certification, awarded by Bentley Systems, validates proficiency in STAAD.Pro, the world's most widely used structural analysis and design software. The programme equips civil, structural, and construction engineers with the skills to model, analyse, and design steel and concrete structures in compliance with international and regional codes. Participants gain hands-on experience in 3D structural modelling, static and dynamic load analysis, result interpretation, and professional report generation, making the certification a recognised benchmark of technical excellence in the architecture, engineering, and construction industry.

Awarding Body: Bentley Systems

Training Knowledge Area: Engineering



Certificate Name: Bahrain Wireman License Examination

About The Certificate: The Bahrain Wireman License Examination, administered by the Electricity and Water Authority (EWA), certifies professionals who wish to carry out electrical installation and wiring work in the Kingdom of Bahrain. The programme prepares candidates through a comprehensive study of electrical safety regulations, circuit protection, wiring systems, and Bahrain-specific installation standards. Candidates who pass both the theoretical and practical assessments are awarded the Bahrain Wireman (BWR) License, which is valid for five years and is a mandatory credential for anyone performing electrical wiring work in Bahrain.

Awarding Body: EWA

Training Knowledge Area: Engineering

Manufacturing Certificates



Certificate Name: Bahrain Technician Installation License – Level 5

About The Certificate: The Bahrain Technician Installation License Examination at Level 5, administered by the Electricity and Water Authority (EWA), is a nationally recognised assessment for electrical technicians seeking to advance their professional licensing status in Bahrain. The programme covers Bahrain's electrical installation regulations, circuit and human protection measures, engineering drawings, installation specifications, and the technical requirements for various installation types. Candidates who meet the examination standards are awarded the Technician Installation License, authorising them to undertake a broader scope of electrical installation work within the Kingdom.

Awarding Body: EWA

Training Knowledge Area: Engineering



Certificate Name: Engineer Installation License – Level 7

About The Certificate: The Engineer Installation License at Level 7, awarded by the Electricity and Water Authority (EWA) of Bahrain, is the highest tier of electrical licensing available for professionals in the Kingdom. The programme develops the advanced technical knowledge and practical skills required to design, erect, and verify complex electrical installations in full compliance with Bahrain's regulatory framework and international standards. Holders of this licence are authorised to plan, oversee, and certify electrical systems across commercial, industrial, and infrastructure projects, making it a prerequisite for senior roles in electrical contracting and engineering.

Awarding Body: EWA

Training Knowledge Area: Engineering

Manufacturing Certificates



Certificate Name:	IOSH Level 3 Certificate in Occupational Safety and Health Principles and Practice
About The Certificate:	The IOSH Level 3 Certificate in Occupational Safety and Health Principles and Practice, awarded by the Institution of Occupational Safety and Health, introduces participants to the fundamental principles and practical application of workplace health and safety management. The programme covers risk assessment, hazard identification, safety legislation, emergency procedures, and the responsibilities of health and safety professionals, providing a practical understanding of how to contribute to a safer working environment. It serves as an accessible entry point to the occupational health and safety profession and a recognised stepping stone toward more advanced qualifications.
Awarding Body:	Institution of Occupational Safety and Health (IOSH)
Training Knowledge Area:	Health & Safety



Certificate Name:	NEBOSH International General Certificate in Occupational Health and Safety
About The Certificate:	The NEBOSH International General Certificate in Occupational Health and Safety is one of the most widely held occupational health and safety qualifications in the world, awarded by the National Examination Board in Occupational Safety and Health. The programme provides a thorough grounding in health and safety management principles, risk assessment methodologies, workplace hazard identification, and relevant legislation, equipping participants with the practical tools to contribute meaningfully to health and safety functions within their organisations. It is recognised by employers across industries globally and serves as a solid foundation for a professional career in occupational health and safety.
Awarding Body:	National Examination Board in Occupational Safety and Health
Training Knowledge Area:	Health & Safety

Manufacturing Certificates



Certificate Name: NEBOSH International Diploma in Occupational Health and Safety

About The Certificate: The NEBOSH International Diploma in Occupational Health and Safety at Level 6 is a high-level professional qualification that builds on foundational health and safety knowledge to develop the strategic and technical expertise required by senior health and safety practitioners. The programme covers advanced topics including health and safety law, risk management strategy, workplace health, environmental management, and organisational behaviour, providing a comprehensive framework for managing health and safety at a leadership level. It is widely regarded as the benchmark qualification for those seeking chartered membership with institutions such as IOSH.

Awarding Body: National Examination Board in Occupational Safety and Health

Training Knowledge Area: Health & Safety



Certificate Name: NEBOSH Certificate in Environmental Management

About The Certificate: The NEBOSH Certificate in Environmental Management equips professionals with the foundational knowledge and skills needed to understand and manage environmental risks in the workplace. The programme covers key environmental management principles, relevant legislation, environmental impact assessment, waste management, water and land pollution controls, and the basics of environmental management systems aligned with ISO 14001. It is suited to managers, supervisors, and safety officers who wish to integrate environmental responsibilities into their roles and demonstrate a commitment to sustainable business operations.

Awarding Body: National Examination Board in Occupational Safety and Health

Training Knowledge Area: Health & Safety

Manufacturing Certificates



Certificate Name:	OTHM Diploma in Occupational Health and Safety
About The Certificate:	The OTHM Level 6 Diploma in Occupational Health and Safety is a UK-regulated qualification that provides professionals with an advanced, practice-oriented understanding of health and safety management systems. The programme addresses strategic health and safety leadership, risk and incident investigation, environmental sustainability, and relevant legal frameworks, preparing participants to assume senior roles in health, safety, and environment functions across major industries. Accredited by OTHM and aligned with international standards, this diploma is particularly valued in sectors such as construction, oil and gas, manufacturing, and facilities management.
Awarding Body:	Organization for Tourism and Hospitality Management (OTHM)
Training Knowledge Area:	Health & Safety



Certificate Name:	ISO 9001 Lead Auditor
About The Certificate:	The ISO 9001 Lead Auditor certification, awarded through internationally accredited bodies such as PECB, qualifies professionals to plan, conduct, manage, and report on Quality Management System (QMS) audits in accordance with the ISO 9001:2015 standard. The programme develops participants' understanding of quality management principles, audit planning, evidence collection, nonconformity identification, and the preparation of formal audit reports. Holders of the Lead Auditor designation are equipped to lead third-party certification audits and help organisations achieve and maintain ISO 9001 compliance across a wide range of industries.
Awarding Body:	Professional Evaluation and Certification Board (PECB)
Training Knowledge Area:	Quality Control

Professional, Scientific, and Technical Activities



Professional, Scientific, and Technical Activities Certificates



Certificate Name: CIDESCO Diploma in Beauty Therapy

About The Certificate: The CIDESCO Diploma in Beauty Therapy, awarded by Comité International d'Esthétique et de Cosmétologie (CIDESCO), is one of the world's most prestigious and internationally recognised credentials in the beauty and wellness industry. The programme provides an advanced and comprehensive education in aesthetics and cosmetology, covering skin science, biology, facial and body treatments, electrical beauty treatments, waxing, nail care, and makeup application. Graduates of the CIDESCO Diploma are qualified to work in professional beauty clinics, spas, and wellness centres in over 40 countries, making it the passport qualification for a global career in beauty therapy.

Awarding Body: Comité International d'Esthétique et de Cosmétologie (CIDESCO)

Training Knowledge Area: Beauty



Certificate Name: Project Management Professional (PMP)

About The Certificate: The Project Management Professional (PMP) certification, awarded by the Project Management Institute (PMI), is the world's most recognised and respected credential for project management professionals. The certification validates demonstrated competence in leading projects across predictive, agile, and hybrid environments, covering all aspects of project initiation, planning, execution, monitoring, control, and closure. Recognised by employers across all industries and geographies, the PMP signifies a professional's ability to manage complex projects with a high degree of technical proficiency, strategic thinking, and leadership effectiveness.

Awarding Body: Project Management Institute (PMI)

Training Knowledge Area: Project Management



Professional, Scientific, and Technical Activities Certificates

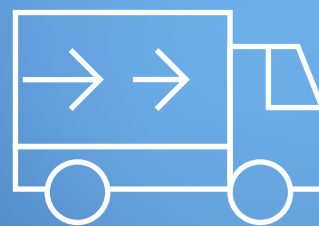


Certificate Name:	Certified Associate in Project Management (CAPM)
About The Certificate:	The Certified Associate in Project Management (CAPM) certification, awarded by the Project Management Institute (PMI), is an internationally recognised entry-level credential for individuals looking to establish their knowledge of project management principles and begin a career in the profession. The programme validates foundational understanding of project management frameworks, methodologies, and terminology, spanning both predictive and agile approaches, as well as the principles of the PMBOK Guide. The CAPM demonstrates a candidate's commitment to the profession and serves as the recognised starting point for a formal project management career pathway.
Awarding Body:	Project Management Institute (PMI)
Training Knowledge Area:	Project Management



Certificate Name:	Agile Certified Practitioner (ACP)
About The Certificate:	The PMI Agile Certified Practitioner (PMI-ACP) is a globally recognised credential awarded by the Project Management Institute that validates expertise in applying agile principles and practices across projects. The certification demonstrates proficiency in multiple agile methodologies, including Scrum, Kanban, Lean, and Extreme Programming, as well as competencies in value-driven delivery, adaptive planning, stakeholder engagement, and continuous improvement. Backed by an ISO-accredited examination process, the PMI-ACP is designed for practitioners who lead or work within agile teams and wish to demonstrate a proven, methodology-agnostic command of modern project delivery approaches.
Awarding Body:	Project Management Institute (PMI)
Training Knowledge Area:	Project Management

Transport and Logistics



Transport and Logistics Certificates



Certificate Name: Heavy Vehicle Safety Awareness Course

About The Certificate: The Heavy Vehicle Safety Awareness Course, administered by Bahrain's General Directorate of Traffic, is a mandatory programme for individuals seeking to operate heavy commercial vehicles in Bahrain. It covers road safety, defensive driving, vehicle checks, load management, and operator responsibilities. The course may include different tracks, such as truck, bus, or both, depending on the required licence type. Successful completion of the assessments qualifies candidates for the relevant heavy vehicle licence.

Awarding Body: General Directorate of Traffic

Training Knowledge Area: Logistics And Transport



Certificate Name: CIPS Advanced Certificate in Procurement and Supply – Level 3

About The Certificate: The CIPS Advanced Certificate in Procurement and Supply Operations at Level 3, awarded by the Chartered Institute of Procurement and Supply, provides practitioners with a structured understanding of procurement and supply operations, contract management, negotiation principles, and supply chain relationships. Designed for buyers and procurement professionals in operational and supervisory roles, the programme develops the competencies needed to manage procurement activities effectively within an organisational context. The CIPS Level 3 qualification is widely recognised across both the public and private sectors as a mark of professional competence in procurement and supply.

Awarding Body: The Chartered Institute of Procurement & Supply (CIPS)

Training Knowledge Area: Supply Management

Transport and Logistics Certificates



Certificate Name: Certificate in Procurement and Supply Operations – Level 2

About The Certificate: The CIPS Certificate in Procurement and Supply Operations at Level 2 provides a foundational introduction to the principles and practices of procurement and supply chain management. The programme introduces participants to key concepts including sourcing, supplier management, contracting, ethical procurement, and the role of procurement within a broader organisational framework. It is designed for individuals entering the procurement profession or those in administrative and support roles who wish to develop a more structured understanding of procurement operations.

Awarding Body: The Chartered Institute of Procurement & Supply (CIPS)

Training Knowledge Area: Supply Management



Certificate Name: CIPS Diploma in Procurement and Supply – Level 4

About The Certificate: The CIPS Diploma in Procurement and Supply at Level 4, awarded by the Chartered Institute of Procurement and Supply, provides management tools and techniques for procurement professionals in junior and middle management positions. The programme covers advanced negotiation, strategic procurement planning, risk management, supplier performance evaluation, and data analysis for informed decision-making. It is a widely respected qualification that signals operational excellence in procurement and supply chain management and provides a clear pathway toward the CIPS Advanced Diploma.

Awarding Body: The Chartered Institute of Procurement & Supply (CIPS)

Training Knowledge Area: Supply Management

Transport and Logistics Certificates



Certificate Name: CIPS Advanced Diploma in Procurement and Supply – Level 5

About The Certificate: The CIPS Advanced Diploma in Procurement and Supply at Level 5, awarded by the Chartered Institute of Procurement and Supply, equips senior buyers, contract managers, and supply chain professionals with the strategic expertise to improve organisational procurement practices and fulfil broader business objectives. The programme covers advanced supply chain strategy, supplier relationship management, strategic sourcing, and organisational procurement policies. This qualification is widely recognised as the definitive professional credential for senior procurement practitioners.

Awarding Body: The Chartered Institute of Procurement & Supply (CIPS)

Training Knowledge Area: Supply Management



Certificate Name: CIPS Professional Diploma in Procurement and Supply – Level 6

About The Certificate: The CIPS Level 6 Professional Diploma in Procurement and Supply, awarded by the Chartered Institute of Procurement and Supply, represents the highest academic tier of the CIPS qualification framework and prepares professionals for strategic leadership in global procurement and supply chain management. The programme develops expertise in procurement strategy, international supply chains, risk and resilience, sustainability, and organisational leadership, providing candidates with the insight and judgement required to shape procurement policy at an executive level. Completion of the Level 6 Diploma provides a pathway to MCIPS membership, the gold standard of professional recognition in procurement.

Awarding Body: The Chartered Institute of Procurement & Supply (CIPS)

Training Knowledge Area: Supply Management



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