

Career Progression Programme



Guide your employees up the corporate ladder

If you are looking to put your employees on a fast career path, Tamkeen has the Career Progression programme for you. This programme is designed to address skill deficiencies that hinder the career progression opportunities of your employees and increase productivity.

Programme details

The programme is designed to help your employees achieve higher productivity and improve their efficiency by identifying and addressing their work skills. On completion employees will be entitled to receive an increment in their basic salary according to the option chosen by the employer for the development of the employee. Tamkeen will subsidise the training cost, Training Needs Analysis fees, & salary subsidies for upto a period of 24 months for accepted employees.

Details of the programme are listed in the table below:

| Tamkeen CPP Options | Training Budget subsidy by Tamkeen (BD) up to | Pay increase subsidy after successful completion of Training(BD) | |
|---------------------|-----------------------------------------------|------------------------------------------------------------------|--------|
| | | Year 1 | Year 2 |
| Track 1 | 1000 | 50 | - |
| Track 2 | 1500 | 75 | 25 |
| Track 3 | 2000 | 100 | 25 |

* Employees basic salary

With the Career Progression Programme, employers can:

- Improve Bahraini employee skills
- Achieve better retention rates
- Increase productivity
- Avail HR and training consultancy fees
- Avail training costs
- Avail pay increase up to 2 years

- Improve their skills
- Receive a minimum of BD 50 according to the option chosen for employee by the employer
- Receive expert career guidance
- Grow and improve chances to climb up the corporate ladder

Who can apply

Employers can nominate their employees who meet the following criteria:

- Bahraini employees
- Full time and registered in Social Insurance Organisation (SIO)

Where to apply

For New Career Progression Programme contracts, please contact Tamkeen Call Centre

Tel: 17383333, Fax: 16030422

e-Mail: info.cpp@tamkeen.bh

Or visit www.tamkeen.bh

For Existing Career Progression Programme Contracts, please contact Mr. Sayed Zaher Al-Mosawi from BDO's Office.

Tel: 17530077 / 39912373

e-Mail: sayed.almosawi@bdo.bh

For more information, contact Tamkeen on

17 383 333 17 382 352

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